

Reform of the NHS in Wales

Diwygio'r GIG yng Nghymru



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

Political Context

One Wales:

“We aspire to a world class service that is available to everyone...”

“We will move purposefully to end the internal market to improve services to Patients...”

NHS in Wales needs to...

- **Achieve the right balance between the central role and the local role**
- **Create simple structures, reduce costs and liberate energy**
- **Ensure clear lines of accountability to politicians and the public**
- **Shift emphasis to clinical quality, leadership and engagement**
- **Improve engagement with local communities**
- **Regain the confidence and trust of people**

NHS must deliver...

- **Safe and effective services that improve health and reduce inequality**
- **Care closer to home in communities**
- **Improved efficiency**
- **Citizen focused care**
- **Learning culture - comparing with, and learning from, the best in the world**

Structure Pre-October 2009

- **22 Local Health Boards – commission from NHS Trusts**
- **7 NHS Trusts – provide community and hospital services**
- **Health Commission Wales - commissions specialised and tertiary services**
- **Funding flows through NHS internal market**

Story so far...

Consultation Paper I: *Proposals to Change the Structure of the NHS in Wales* – a discussion paper - 2nd April – 25th June 2008.
Strong support for one NHS body.

Consultation Paper II: *Delivering the new NHS for Wales* - proposal for 7 Local Health Boards to undertake the functions of Local Health Boards and NHS Trusts - 2nd December 2008 – 25th February 2009.

Consultation Paper: *Unification of Public Health Services in Wales* - 31st January 2009 – 24th April 2009.

Consultation Paper: *Proposals on the Future of Community Health Councils* - 31st January 2009 – 24th April 2009.

Consultation Paper: *Proposals for the Future of Specialised and Tertiary Services* – 26th March 2009 – 19th June 2009.

New Structure

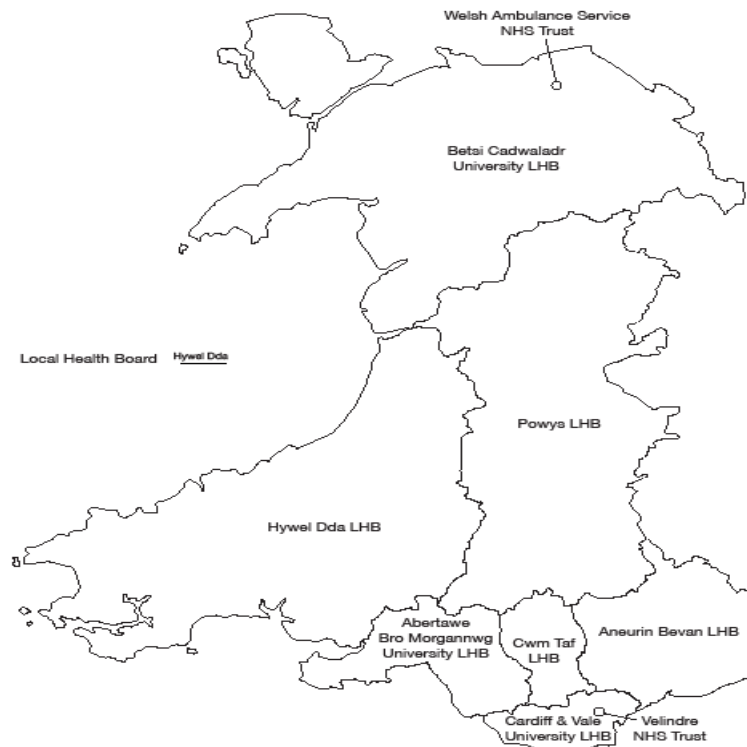
- **7 Local Health Boards in Wales who will undertake the functions of Local Health Boards and NHS Trusts, together with certain specialised and tertiary functions**
- **3 NHS Trusts: (i) Velindre NHS Trust; (ii) Welsh Ambulance Services NHS Trust; and (iii) Public Health Wales NHS Trust**

Where are the new Local Health Boards?

ANNEX A

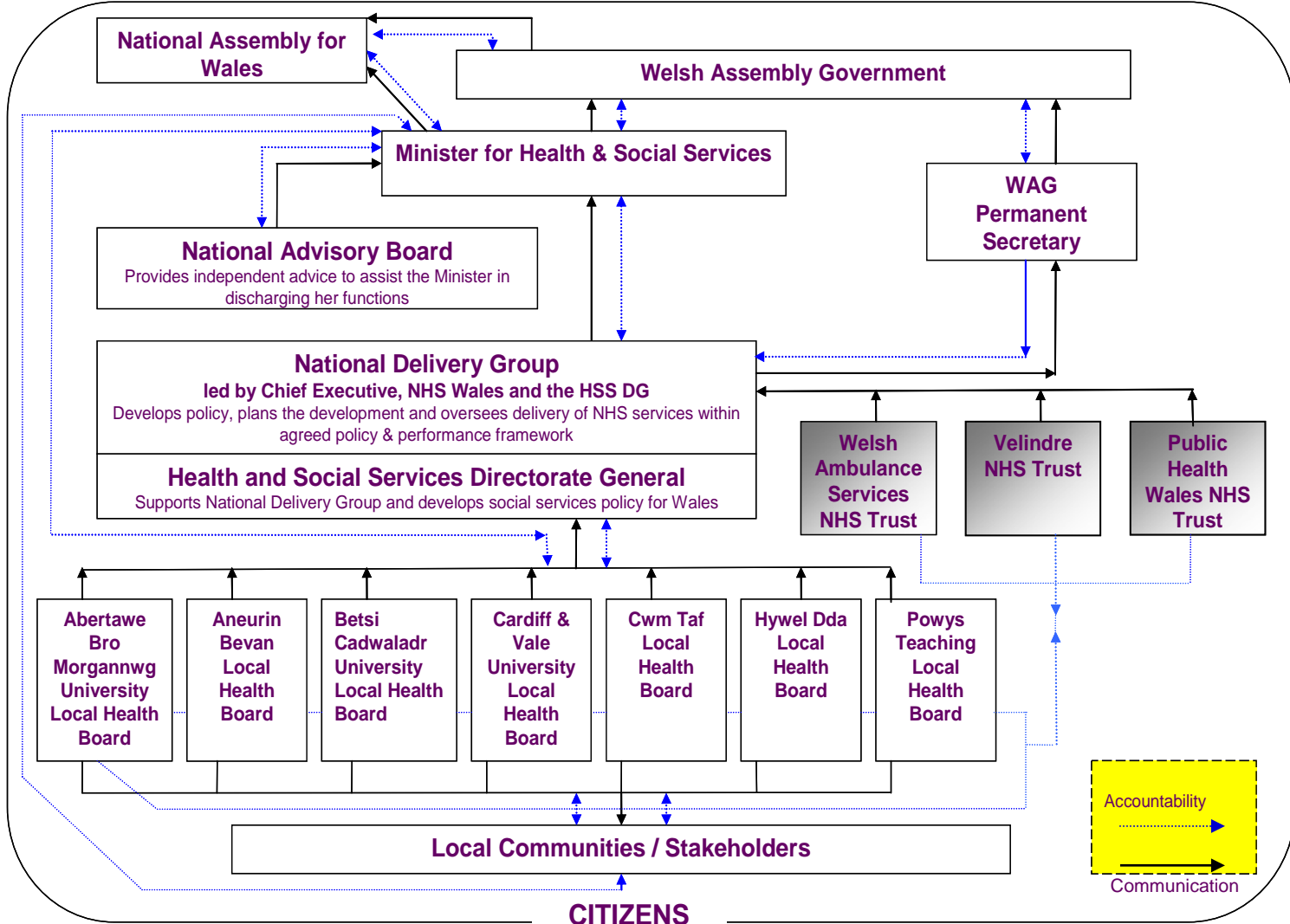
Wales

Local Health Boards



New Structure

CITIZENS



Accountability
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 Communication
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CITIZENS

Board Structure

Each LHB Board will have twenty Members:

- **Chair;**
- **Vice-Chair**
- **Chief Officer;**
- **Eight additional Officers:**
 - **Medical Officer – who must be listed in the General Medical Council (GMC) GP Register or Specialist Register;**
 - **Nurse Officer – who must be included on the register maintained by the Nursing and Midwifery Council (NMC);**
 - **Officer who has responsibility for Public Health – who must have completed higher specialist training in public health or a related discipline and be listed in the GMC Specialist Register, the General Dental Council Specialist List in Dental Public Health, or the UK Public Health Register;**
 - **Officer who has responsibility for Therapies and Health Science – who must be included on the register maintained by the Health Professions Council (HPC);**
 - **Officer who has responsibility for Primary Care, Community Health and Mental Health Services;**
 - **Finance Officer;**
 - **Officer who has responsibility for Workforce and Organisational Development; and**
 - **Officer with responsibility for Strategic and Operational Planning;**
- **With the following nine Non-officer Members appointed by Welsh Ministers:**
 - **Person who holds a post in a University that is related to health;**
 - **Local Authority Member – to be a current elected member of a Local Authority within the area of the LHB;**
 - **Voluntary Organisation Member – to be a current member or employee of a Third Sector organisation within the area of the LHB;**
 - **Trade Union Member – who must be an employee of the LHB;**
 - **Five other Independent Members.**

Local Health Board Chairs

David Francis – Cardiff & Vale University LHB

Dr Chris Jones – Cwm Taf LHB

Chris Martin – Hywel Dda LHB

Win Griffiths – ABM University LHB

David Jenkins – Aneurin Bevan LHB

Michael Williams – Betsi Cadwaladr University LHB

Chris Mann – Powys tLHB

Local Health Board Chief Executives

Jan Williams – Cardiff & Vale University LHB

Margaret Foster – Cwm Taf Local Health Board

Trevor Purt – Hywel Dda Local Health Board

David Sissling – ABM University Local Health Board

Andrew Goodall – Aneurin Bevan Local Health Board

Mary Burrows – Betsi Cadwaladr University Local Health Board

Andrew Cottom (Interim) – Powys Teaching Local Health Board

New Structure

- **Stakeholder Reference Group**
 - Membership determined locally by the Local Health Board
 - Will provide advice to the Local Health Board
 - Will be a way for stakeholders to feedback to the Local Health Board
- **Healthcare Professionals Forum**
- **Local Partnership Forum**

Opportunities

- To deliver joined up health service for Wales
- To stop doing what does not work
- To focus on quality
- To show leadership
- To engage public, professionals and politicians in partnership

Post October - Organisational Culture

- **Changing behaviour not structures**
- **Collaboration not confrontation**
- **Planning not commissioning**
- **Whole systems not hospitals**
- **Clinical engagement**
- **Partnership working**
- **Wellness not illness**